

APS EMPLOYEE CENSUS ACTION PLAN 2026



Our 2026 APS Employee Census results tell us that **our people are engaged** and believe in our agency's vision for an aged care system where every person receives kind, compassionate, high-quality care that promotes their rights, identity and independence. We continue to have a workforce that is strongly committed to the purpose and objectives of the APS.

FOCUS AREA	OUR ACTIONS
Sharing our knowledge and information	- Continue to share agency-wide circulars for upcoming meetings, events and key organisational updates - Introduce strategic information-sharing sessions that provide insight into key policy issues for debate - Maintain fortnightly combined team meetings to share achievements and identify developing issues - Promote all forms of learning, and encourage people to share the knowledge, insights or information gained with others
Focusing our planning and priorities	- Gather our people for bi-annual planning workshops to take stock, reflect on our achievements and to plan for emerging priorities - Map out and communicate our agency-wide reporting commitments to ensure that we direct our priorities and meet our obligations - Provide formal and informal opportunities for our people to contribute their ideas on how we undertake our work
Strengthening our culture	- Continue to build on our workforce culture through optional staff-led social and wellbeing initiatives - Embrace opportunities for strengthening culture during planning, knowledge building and information sharing activities - Positively engage in information and discussion sessions on topics such as bullying and harassment, integrity and corruption